

## Employee Assistance Programs (EAPs)

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Employee Assistance Programs (EAPs) available from CDS can help your company enhance the workplace environment and promote the morale and well being of employees. EAPs are programs designed to help employees with substance abuse or personal problems that can have a negative impact on their job performance and your company's bottom line.

Count on CDS for a variety of EAP services including:

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**EMPLOYEE ASSESSMENT** – Learn how to recognize job performance problems related to substance abuse or other personal issues. (See CDS' training program for [Reasonable Suspicion Testing](#))

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**COUNSELING** – Provide the appropriate support and compassion to employees who need help overcoming substance abuse and personal issues.

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**EDUCATIONAL PROGRAMS** – Give employees access to programs that show them how to cope with problem behaviors.

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**REFERRALS TO TREATMENT** – Guide employees with substance abuse or other personal issues to the right type of professional treatment.

To learn more about our Employee Assistance Programs, please contact CDS' professional staff at (800) 439-1454 or by e-mail at [info@cdsonsite.com](mailto:info@cdsonsite.com)

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